

**Kitzman's Application for Employment**  
 (Pre-employment questionnaire) ( An equal opportunity employment)

**Personal Information**

|                          |                                   |                      |                     |                       |                      |
|--------------------------|-----------------------------------|----------------------|---------------------|-----------------------|----------------------|
|                          |                                   |                      |                     | <b>Date</b>           |                      |
| <b>Name</b>              |                                   |                      |                     | <b>S.S. #</b>         |                      |
| <small>Last</small>      |                                   | <small>First</small> |                     | <small>Middle</small> |                      |
| <b>Present Address</b>   |                                   |                      |                     |                       |                      |
| <small>Street</small>    |                                   |                      | <small>City</small> |                       | <small>State</small> |
| <small>Zip</small>       |                                   |                      |                     |                       |                      |
| <b>Permanent Address</b> |                                   |                      |                     |                       |                      |
| <small>Street</small>    |                                   |                      | <small>City</small> |                       | <small>State</small> |
| <small>Zip</small>       |                                   |                      |                     |                       |                      |
| <b>Phone #</b>           | <b>Are you 18 years or older?</b> |                      |                     | <b>Yes</b>            | <b>No</b>            |

Are you prevented from lawfully becoming employed in this country because of visa or immigrations status? Yes  No

**Employment Desired**

|   |  |                       |
|---|--|-----------------------|
| <b>Position</b>                             | <b>Date you can start</b>                              | <b>Salary Desired</b> |
| <b>Are you employed now?</b>                | <b>If so, may we inquire of your present employer?</b> |                       |
| <b>Ever applied to this company before?</b> | <b>Where?</b>  | <b>When?</b>          |

| Education                                | Name and location of school | # of years attended | * Did you graduate | Subjects Studied |
|--|-----------------------------|---------------------|--------------------|------------------|
| Grammar School                           |                             |                     |                    |                  |
| High School                              |                             |                     |                    |                  |
| College                                  |                             |                     |                    |                  |
| Trade, business or correspondence school |                             |                     |                    |                  |

**General**

**Subjects of special study or research work**

**Special Skills**

**Activities (Civic, Athletic, Etc)**

Exclude organizations, the name of which indicates the race, creed, sex, age, marital status, color or nations of origin of its members

|                                       |             |   |
|---------------------------------------|-------------|---|
| <b>U.S. Military or Naval Service</b> | <b>Rank</b> | <b>Present Membership in National Guard or Reserves</b> |
|---------------------------------------|-------------|---|

\*This form has been revised to comply with the provisions of the Americans with Disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 26,1991.

**(CONTINUED ON NEXT PAGE)**

**Former Employers (List below last four employers, starting with last on first)**

| Date<br>Month and year | Name and address of employer | Salary | Position | Reason for Leaving |
|------------------------|------------------------------|--------|----------|--------------------|
| From<br>To             |                              |        |          |                    |
| From<br>To             |                              |        |          |                    |
| From<br>To             |                              |        |          |                    |
| From<br>To             |                              |        |          |                    |

Which of these jobs did you like best?

What did you like most about this job?

**References:** Give the names of three persons not related to you, whom you have known at least one year

| Name | Address | Business | Years<br>Acquainted |
|------|---------|----------|---------------------|
|      |         |          |                     |
|      |         |          |                     |
|      |         |          |                     |

**In case of  
emergency notify**

| Name | Address | Phone # |
|------|---------|---------|
|      |         |         |

" I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my applications may be rejected and, if I am employed, my employed may be terminated at any time.

In considerations of my employed, I agree to conform to the company's rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option, I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing."

Date \_\_\_\_\_ Signature \_\_\_\_\_

Do not write below this line

Interviewed by \_\_\_\_\_ Date \_\_\_\_\_

Remarks \_\_\_\_\_

Neatness \_\_\_\_\_ Ability \_\_\_\_\_

Hired: Yes No Position Dept.

Date Hired \_\_\_\_\_

Approved by: \_\_\_\_\_